

Our Team:

Chief of Party (COP): Carlos Torres, PhD, occupies the COP's position. Dr. Torres has more than 16 years of experience designing, planning, coordinating and executing evaluations, assessments and monitoring of education, training, public health and management programs in more than 24 countries. During his career he has also held such key positions as M&E Division Director (AED/Cairo); Program Management Analyst and COTR (U.S. Department of Health and Human Services); and Evaluation Manager (Arthur Andersen). Dr. Torres also served as Senior Evaluator/Management Analyst with the Peace Corps for five years, where he evaluated 18 Peace Corps programs worldwide and conducted two special research studies. More recently he has worked as an M&E Advisor for MSI in Sudan, and also served as M&E Advisor and Acting COP on the USAID-funded PERFORM project in Iraq. Dr. Torres has significant supervisory experience. He provided general oversight of the M&E Division and Departments with the World Bank and the Colombian Government (1995) managing the evaluation of a \$98 million dollar scholarship program; Arthur Andersen; and the Academy of Education (1998-2001), supervising several employees, particularly at Arthur Andersen (now ACCENTURE) between 1998-2000. In addition, he managed M&E departments and supporting personnel ranging in number from five (WB Colombia, 1995) to 20 (AED, Egypt, 2000) and supervised several nationwide program evaluations involving nearly 100 staff.

Deputy Chief of Party/DG M&E Specialist: Zakariya Zakariya is serving as the Deputy Chief of Party and also M&E Specialist for **Governing Justly & Democratically**. Mr. Zakariya is an experienced project manager and expert in M&E who most recently served as Acting Chief of Party and M&E Specialist for the Nigeria MEMS project. As Acting COP, Mr. Zakariya was responsible for managing relationships with USAID and cooperating national government and stakeholder organizations, providing oversight of project finance and operations, mentoring senior technical staff and teams, and providing capacity building for grantees and other partners.

As an M&E Specialist he developed M&E frameworks and plans, participated in evaluation/assessments, and trained USAID and IP staff in performance management, reporting, indicator development and performance target setting. Before joining the MEMS staff, Mr. Zakariya served as Deputy Director and M&E Specialist for the USAID-funded COMPASS project and as Resident Project Manager for RTI on the USAID-funded Education Management Information System (EMIS) project.

HIV/AIDS & TB M&E Specialist: Ayodeji Omotayo Olugbemi serves as the M&E Specialist for HIV/AIDS & TB. Mrs. Omotayo read Demography has over 20 years working experience with International Organizations as research and evaluation expert in the population, reproductive health, child survival, HIV/AIDS and education field. Her exposure spans the area of project development, operations research, monitoring, evaluation, management information system (MIS) and training.

IIP (HPN/Education) M&E Specialist: Nura Nasir serves as the M&E Specialist for HPN and Education. Mr. Nura has over 10 years working experience (6 years in USAID projects, both in the education and health sectors). He served as a Regional M&E specialist in the USAID-COMPASS project (polio eradication component). He supported the implementation of monitoring and evaluation techniques to measure overall project performance against the project goals and objectives. As a Planning/Education Management Information System (EMIS) Specialist in the USAID-NEI project, he provided support for the implementation of the interventions designed to strengthen strategic planning systems as well as strengthening education Management Information Systems in Sokoto State.

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Background:

The Nigeria Monitoring and Evaluation Management Services II (NMEMS II) is implemented by The Mitchell Group, Inc. It provides support for USAID-Nigeria and Implementing Partners on Monitoring and Evaluation.

Our Vision: To become an outstanding and reliable provider of high-quality monitoring and evaluation services to USAID-Nigeria and its IPs.

Our Goals:

- Promote dialogue and organizational learning through information sharing and use
- Facilitate systemic thinking ("think-tank" between the Mission and the IPs).
- Support planning (PMPs, PIRS, PDTs, PPR, GIS/maps etc.)
- Contribute to the achievement of results through effective performance management



Our Mission: Ensuring that USAID-Nigeria and its IPs have practical tools for accomplishing their visionary Assistance Objectives.

Our Scope of Work:

- Performance Monitoring Support
- Evaluation Planning and Consultation
- Knowledge-sharing and Local Capacity-Building for M&E

Our Activities:

Performance Monitoring support:

- Facilitate linkages between activity-level (IP) PMPs and AO PMPs
- Advise on and conduct data quality assessments
- Advise on data collection methods and techniques
- Facilitate cross-sectoral linkages and information-sharing
- Streamline information management
- Facilitate target-setting for Mission and IPs

Evaluation Planning support:

- Assist in developing evaluation strategy for each AO Team
- Advise on SOWs, methods, local resources based on ADS guidelines, etc.
- Consult on additional information needs to guide programming (e.g., sectoral studies, special studies, cross-cutting analyses, etc.)

Local Capacity-Building:

- Mission Teams
- USAID Implementing Partners
- MEMS II local partners
- GON officials

Performance Management:

- Provide an integrated Performance Management System that meets the ADS requirements.
- Develop and coordinate data collection, analysis, reporting, and knowledge-sharing through a calendar of Mission events related to M&E, including key reports such as the annual Performance and Planning Report (PPR) and the PEPFAR Country Operating Plans.

Our Partners:

Social and Scientific Systems (SSS) is an employee-owned company in Silver Spring, Maryland, with approximately 500 staff working to improve public health worldwide. Its work is focused on improving the performance, capacity, and accountability of public health programs and portfolios of our clients—bilateral and multilateral agencies with health-related missions. SSS has implemented assignments and projects in more than 80 countries, with in-house expertise in health program and portfolio management, M&E, epidemiology, biostatistics and data analysis, information technology and management, and bioscience.

Social Impact (SI) is a small women-owned business in Arlington, Virginia, that is considered an industry leader in evaluation methodologies and has significant experience in both democracy/governance (DG) and health. SI has implemented several noteworthy DG programs. For example, through a contract called Program Development Quickly (PDQ), SI helped strengthen USAID/OTI's global program and country projects.

Hennice, Inc. Is a full-service web and systems integration company located in the state of Maryland in the United States, USA. The company employs creative web development and database programming staff in the field to create a high-quality online presence for international clients.

Agrotech Integrated Services (AIS) Limited has extensive experience in the application of Geographic Information Systems (GIS) in the monitoring and evaluation of water supply and health facilities. The AIS team uses GIS, customized databases, and statistical software to analyze and visualize data, providing clients with the information they need for planning, decision support, and management. AIS's other GIS experience includes UNICEF Water Sanitation and Hygiene (WASH) sector M&E harmonization through the development of WASH database and management information systems on the ESRI ArcGIS platform. AIS provided web-based GIS development for data visualization, analyses and reporting.

The development Research and Projects Center

(dRPC) is a non-profit Social Enterprise, with head offices in Kano State in the North of Nigeria. The Center's mission is to build capacity and social capital for participatory development incorporating civil society, government and international development partners. The Center's key focus areas and activities relevant to work that it will perform under this project include: Gender and Girl-child Education and early childhood development; Monitoring, Evaluation and Action Research; Capacity building trainings and workshops; Designing and Coordinating training, retreats & Study tours; and Knowledge Management.

MiraMonitor Consulting Limited (MMC) is a leading research and M&E firm with headquarters at Abuja, Nigeria, that provides quality consultancy services on social and human development projects. Its key areas of operation include research, M&E, project management, capacity building (in the form of training and workshops), and planning and logistics. MMC has focused on social, health, and sustainable development; sexual and reproductive health; universal primary education; gender equality and empowerment; reduction in child and maternal mortality; HIV/AIDS and malaria prevention and treatment.

Management Strategies for Africa (MSA):

Founded in 2000 with headquarters at Abuja, Nigeria. MSA is an indigenous African social enterprise dedicated to capacity building for African development, particularly in the health sector. It focuses on institutional, organizational and management capacity with an emphasis on sexual and reproductive health and HIV/AIDS organizations.